

TATIL MERKEZI TOUR ORGANISATION INC.

CLARIFICATION TEXT ON PROTECTION, PROCESSING, AND TRANSFER OF PERSONAL DATA

TATIL MERKEZI TOUR ORGANISATION Inc. (Kosuyolu Cad. No: 142 Kadiköy 34718 ISTANBUL) As "Data Officer", we show utmost sensitivity to the security and processing of your personal data in accordance with the law. With this awareness, as the Company, in accordance with the Law of Personal Data Protection ("PDP") no. 6698, we attach great importance to the processing and protection of the personal data of our customers, potential customers, employees, employee candidates, trainees and students, supplier/subcontractor employees and officials, company shareholders and company partners, visitors and other data of the third parties we process. Being aware of this responsibility, we process your personal data with the title of "Data Officer" as defined in the PDP Law and within the limits prescribed by the legislation. The protection of personal data is a constitutional right and is within the scope of our Company's priorities.

FOR WHAT PURPOSE DO WE PROCESS YOUR PERSONAL DATA?

Your personal data is processed within the personal data processing conditions and purposes specified in Articles 5 and 6 of the Law no. 6698, for enabling our business units to work to benefit you from the products and services offered by our Company; Customizing the products and services offered by our company according to your taste, usage habits and needs; Ensuring the execution of human resources policies of our company; Ensuring the legal and commercial security of our Company and the persons who have business relations with the Company; Determining and implementing commercial and business strategies of our company.

For detailed information about the purposes of processing your personal data by our Company; you can access the Personal Data Protection and Processing Policy, which is shared with the public at www.fhs.com.tr.

TO WHOM AND FOR WHAT PURPOSE DO WE TRANSFER THE PROCESSED PERSONAL DATA?

Within the framework of the personal data processing conditions and purposes specified in Articles 8 and 9 of the Law no. 6698 and within the aims stated in the Protection and Processing of Personal Data Policy which was published publicly on www.fhs.com.tr, your collected personal data may be transferred by our company to our business partners, suppliers, shareholders, affiliates, legally authorized public institutions and private individuals for business purposes; and for enabling our business units carry out the necessary acts to benefit you from the products and services offered by our Company; Customizing the products and services offered by our company according to your taste, usage habits and needs; Ensuring the execution of human resources policies of our company; Ensuring the legal and commercial security of our Company and the persons who have business relations with the Company; Determining and implementing commercial and business strategies of our company.

WHAT METHODS AND ON WHAT LEGAL GROUNDS DO WE PROCESS PERSONAL DATA?

We obtain most of our personal data from the information you provide to us. Again in some cases, your personal data can also be accessed from internal sources, such as your Company Managers, or from systems that are installed by public institutions and organizations due to your references or working life requirements. The personal data, we process, consist of application forms and references, contracts and changes, contact information, information required by our employees for payroll, family or close information such as persons to be contacted in case of emergency, education records, travel information, disciplinary records, camera records. We categorize this information as Identity Information, Contact Information, Personal Information, Legal Transaction Information, Performance and Career Development (Professional Experience) Information, Audio and Visual Information, Physical Space Security Information, Location

Information, Financial Information, Transaction Security Information, Risk Management Information, Health, and Other Specially Qualified Information.

Your personal data is collected by technical and process methods performed by our Company in different channels such as website and physical channels; within the framework of the legal reasons arising and exercised based on the relevant legislation, contract, demand, commercial custom and honesty rules that provide the opportunity to apply our commercial services to you and to conduct our commercial activities within this framework. Your personal data, collected by using these methods, may be processed and transferred for the purposes set out in this ClarificationText in accordance with the basic principles stipulated by the LPPD and within the scope of the personal data processing conditions and purposes outlined in Articles 5 and 6 of the LPPD No. 6698.

HOW DO WE PROTECT YOUR PERSONAL DATA?

We implement various security measures to protect your Personal Data from unauthorized access, use, and disclosure. These are followed by generally accepted technical and institutional measures such as access controls, system access passwords, and regular security assessments as appropriate security standards in the industry.

HOW LONG DO WE KEEP YOUR PERSONAL DATA?

We will retain your Personal Data unless a shorter or longer retention period is required or to the extent permitted by applicable law, as long as necessary to fulfill the purposes set out in this Statement. Accordingly, we ground on the legal prescription periods, the periods prescribed by law and the periods required for the processing of the data.

OUR WEBSITE

Used Cookies and Monitoring of Usage

We use similar technologies, such as cookies, small text files and web analytics services like Google Analytics, that are automatically placed on your computer's hard drive when you access certain websites, or through similar third-party technologies. Cookies allow us to store information such as your domain name, Internet service provider, operating system, access date and time, the page you visit or the types of searches you make. We collect such data to conduct system administration and provide aggregate information reports to vendors, business partners and / or affiliates conducting website and application analysis and website performance reviews on our behalf. We use this information to save your preferences and settings, to help improve the content of our websites and applications, to enable you to sign up for websites and applications and to compile aggregated statistics to evaluate our visitors' use of our website or to evaluate website activity and conduct in-house and market research.

You have the right to accept or refuse cookies and to opt-out of Google Analytics. You can block cookies by changing your browser settings so that cookies from the website cannot be placed on your computer or mobile device. Note, however, that if you choose to decline certain functional cookies, you may not be able to use all the functionality of the website. For more information on the types of cookies, please visit our Cookies Policy [here](#). For general information about managing cookies, please visit our All About Cookies website (<http://www.allaboutcookies.org/manage-cookies/>). To learn more about Google Analytics or to opt out of Google Analytics Click [here](#) and go to <https://tools.google.com/dlpage/gaoptout>.

Our Rule for the Processing of Adult Data

Please note that the information or services provided by FHS Tourism on our website are for adults only and not for children under the age of 16. We do not knowingly collect Personal Data from anyone under the age of 16 and without the consent of their parents. Any person who gives Personal Data here declares that he or she is 16 years of age or older. If you find out that your child provided us with Personal Data without your permission, you can alert us as described in the "How to contact us" section below. If we find out that we have collected any Personal Data from children under the age of 16, we will immediately take steps to delete this information and delete the profile of that child.

Interactive Features

On some of our websites or applications, we offer interactive features such as blogs, message boards, or news feeds. Please note that if you make any contribution to these features, your contributions may be viewed by others and will not be private or confidential.

Our Data Processing Principles And Express Consent

In general terms, we collect and process your Personal Data to provide you with the services, products and information you require, to perform contractual actions with you, or to improve our products and services and the content of our websites and applications, to conduct certain analyses and statistics in accordance with the law for administrative purposes. In some cases, we will ask your approval to collect and use your Personal Data, in particular, to send you marketing materials and newsletters related to our products and services. In such cases, we will ask for your express consent.

WHAT ARE YOUR RIGHTS REGARDING YOUR DATA?

If you submit your claims regarding your rights as the persons whose personal data is processed by our Company, our Company will finalize the request free of charge within the shortest time and at the latest within thirty days depending on the nature of the request. However, if the transaction requires additional cost, the fee in the tariff determined by the Personal Data Protection Board will be charged by our Company. As persons in this context you have the right;

- To learn whether your personal data are processed or not,
- to request information if their personal data has been processed,
- to learn the purpose of processing their personal data and whether these have been used fit for purpose,
- to know the third parties to whom his personal data is transferred at home or abroad,
- to request your personal data to be changed if they are not accurate and request the third parties to be informed about the transaction made within this scope,
- to request the removal or destruction of your personal data in case the reasons requiring the processing of the data are not valid anymore and to notify the third parties to which the personal data has been transferred, although your data has been processed in accordance with the provisions of the Law on PDP and other related laws.
- to object to the occurrence of a result against the person himself by analyzing the processed data exclusively through automatic systems,

- to claim for the retrieval of losses in the event of any loss occurring due to the processing of data in violation of the law.

According to Article 13 (clause 1) of the Law no 6698, you should send your request to our Company in writing form via info@fhs.com.tr or by post to exercise your rights mentioned above.

UPDATES

If necessary, we may decide to update this Statement at certain times. In this case, we will publish updated versions of this Statement on this page. The revised Statement will only apply to data collected after the date of application. We encourage you to periodically review this page to follow the latest information about our privacy practices. Your continued use of our services following the posting of changes to this statement will be deemed your acceptance of those changes.